

YOUR
JOURNEY

YOUR
NEEDS

OUR
SOLUTIONS

OUR
VALUE

OUR
TOOLS

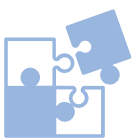


TALENT ANALYTICS

- "I want to recruit the right fit & retain the candidate long term"
- "I want to compare candidates to high performers"
- "I need to onboard a candidate efficiently and effectively"

- **Candidate Comparison** (Leadership Competency Assessment + Benchmark to High Performers)
- **Candidate Onboarding Coaching** (Competencies Assessment + Onboarding Coaching)

- **85%+ accuracy** in predicting success
- **50%** reduction in turnover
- **100%** customized onboarding approaches
- Improve candidate retention rate by **80%+**
- Improve productivity by **70%** or more



LEADERSHIP COACHING

- "I want leaders to actively learn & mature their leadership abilities"
- "I have a leader who is new to a leadership level/organization"
- "I am letting go of an employee and want to provide coaching support"

- **Board & Executive Level Coaching**
- **Senior Leader Coaching**
- **Emerging Leaders & Manager Coaching**
- **Transition Coaching** (leaving the organization)
- **Transition Coaching** (to new leadership level/industry/company)
- **Team Coaching**

- Leaders experience improved interpersonal skills, work performance & wellness by **80%+**
- **100%** customized developmental strategies
- Reduce future recruitment costs by up to **30%** of base salary cost



LEADERSHIP DEVELOPMENT

- "I need an effective leadership development program that is cost efficient & low impact to operations"
- "I need to build team effectiveness or evaluate team/individual performance"
- "I need data for succession planning"

- **Leadership Learning Sessions**
- **Leadership Development Programs**
- **Team Building Sessions**
- **Team Effectiveness Sessions**
- **Succession Planning Evaluation**
- **Leadership Performance Evaluation**
- **Board, CEO, Executive Evaluations**

- **94%** leaders report positive behavioural changes
- **85%** leaders feel more professionally capable
- Organizations experience **20%** less turnover

